



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, June 2, 2026  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Stan Israel  
Lawrence Purtill

**ABSENT:** Kenneth B. Chiavarini

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kasle, Esq., Board Attorney

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Chairman Lanni called the meeting to order in Open Session at 9:05 A.M.

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**1. REVIEW OF OPEN MINUTES OF MAY 12, 2026 BOARD MEETING:**  
**(Review and Determination)**

All Board Members present reviewed the Open Minutes of the May 12, 2026 Board Meeting. A Motion was made by Stan Israel and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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**2. MISCELLANEOUS MATTERS: (Review and Determination):**

(a) ULP- 6430 State of Rhode Island – Department of Corrections & Rhode Island Brotherhood of Correctional Officers **(The State of Rhode Island, Department of Corrections' Motion for the issuance of a Protective Order to File Designated Exhibits Under Seal and Petition, Rhode Island Brotherhood of Correctional Officers' Objection to Respondent, State of Rhode Island's Motion to Seal)**



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A Motion was made by Stan Israel and seconded by Lawrence E. Purtil to deny the Motion to Seal. After discussion, Attorney Jeffrey Kasle stated that the Department of Corrections has three (3) documents/exhibits that they want to keep under seal, and the evidentiary position is that once documents are presented to a Court or a Board as in this case, they become public documents where the presumption is that the interest to public access is high. Once there is that judicial access to documents that the Board or tribunal is going to use for purposes of deciding the case, you go into a balancing test. What is more appropriate, the public access or the confidentiality? The issue before the Board is whether or not the documents should be deemed confidential to a point where they are not a public document. the Employer expressly stated in its memorandum in support of its motion that "[t]he "criteria" is taken from the job posting which is available to all applicants." Since the job posting is a public document, how can the "criteria" be confidential? According to the Employer, the "criteria" are already known to all the applicants. Perhaps the value of each item might be a more protected category, but the "criteria" itself does not appear to be confidential as it is being made available through the job posting. In balancing the equities, Attorney Kasle does not see where these documents are confidential when the basis for the document is something that is public. Walter J. Lanni, Scott G. Duhamel, Harry F. Winthrop, Stan Israel and Lawrence E. Purtil voted in favor of the Motion. Aronda R. Kirby opposed the Motion. Motion passed.

A Motion was made by Lawrence E. Purtil to go into Closed Session for the purpose of review/voting on the Closed Minutes, Unfair Labor Practice Matters and reappointment of Board legal counsel, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Stan Israel seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:25 A.M.

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to re-open the Open session at 9:45 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed unanimously.

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The meeting resumed in open session at 9:45 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

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1. **REVIEW OF CLOSED MINUTES:**

(a) **Minutes of May 12, 2026**

**DETERMINATION:** A Motion was made by Stan Israel, and seconded by Lawrence E. Purtill, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

2. **UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4))**  
**(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):**

(a) **ULP- 6449 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873**

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. After discussion, Stan Israel voted in favor of the Motion. Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Harry F. Winthrop and Lawrence E. Purtill opposed the Motion. Motion failed, and the matter will be administratively dismissed.

(b) **ULP- 6450 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873**

**DETERMINATION:** A Motion was made by Scott G. Duhamel and seconded by Stan Israel to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed unanimously.

(c) **ULP- 6451 State of Rhode Island – Department of Administration – Division of Sheriffs & RI Council 94, AFSCME, AFL-CIO, Local 2409**

**DETERMINATION:** A Motion was made by Scott G. Duhamel and seconded by Lawrence E. Purtill to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present opposed the Motion. Motion failed, and the matter will be administratively dismissed.

(d) **ULP- 6452 State of Rhode Island – Department of Administration & National Education Association Rhode Island/CCRI ESPA/ RIDOH PSA/ URI ESP**



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**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed unanimously.

(e) **ULP- 6454 Gloucester School Committee & National Education Association Rhode Island/ GTA and GAESP**

**DETERMINATION:** A Motion was made by Scott G. Duhamel and seconded by Lawrence E. Purtill to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed unanimously.

3. **MISCELLANEOUS MATTERS: (Review and Determination)**

(a) **Appointment of Legal Counsel 7-1-26 to 6-30-27**

Attorney Kasle left the room for the Board's deliberation and determination of his reappointment as Legal Counsel to the Board.

**DETERMINATION:** A Motion was made by Harry F. Winthrop and seconded by Aronda R. Kirby to reappoint Attorney Jeffrey W. Kasle, Esq. as the Board's Legal Counsel for the period of July 1, 2026 to June 30, 2027. All Board Member present voted in favor of the Motion. Motion passed.

A Motion was made by Harry F. Winthrop and seconded by Lawrence E. Purtill to allow Chairman Lanni to sign all documents related to the reappointment of Attorney Jeffrey W. Kasle, Esq. as Legal Counsel to the RI State Labor Relations Board for the period of July 1, 2026 to June 30, 2027. All Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Lawrence E. Purtill, and seconded by Scott G. Duhamel, to adjourn at 9:50 a.m. All Board Members present voted in favor of the Motion. Motion passed Unanimously.